POLICY NAME:	**601.02: Nondiscrimination**
EFFECTIVE:	04-13-2016
SUPERSEDES:	
SOURCE:	*Civil Rights Act of 1964,* as amended in 1972 and 1991; Title VI; Title VII; *Equal Opportunity Act of 1972;* Title VII *Education Amendments of 1972; Title* IX (P.l., 92-318) 45 CFR, Parts 81, 86 (Federal Register, June 4, 1975, August 11, 1975); Section 504 of the *Rehabilitation Act of 1973* (Federal Register, May 4, 1997); *Pregnancy Discrimination Act of 1978; Americans With Disabilities Act of 1990* (GAAA)
CROSS REFERENCE:	

No employee or applicant for employment or promotion, shall be discriminated against on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age or any other protected class as defined by federal and state law.